



The Real You®

Your Personal Profile Report

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Congratulations!

God has big plans for you. Are you ready to discover them?

You have responded to a series of questions designed to reveal The Real You. Like a spiritual DNA test, The Real You assessment has examined your singular spiritual fingerprint. It has identified the unique way God has wired you to serve others and created your personal profile from among 5 million possible results.

Are you ready to find out where your gifts and passions meet humanity's greatest needs?

**There's work to do, and God made you
to do it. So let's get started.**

There are three components of The Real You: Who You Are, What Drives You, and How You Were Made to Serve. Together, these components will paint a picture of not only your personal wiring but also how that wiring equips you to impact the world.

Here's a snapshot of your results:

Your Profile

Who You Are

You are a **Proclaimer**

You speak boldly in order to influence and inspire others.

You are an **Encourager**

You bring hope and peace to people in difficult circumstances.

You are a **Builder**

You pull together the people and things needed to get the job done.

What Drives You

You yearn for **Growth**

You embrace opportunities to innovate and improve.

You believe in **Faithfulness**

You are loyal to your loved ones.

You prefer **Novelty**

You are up for adventure in your service to others.

How You Are Made To Serve

You are **Creative & Imaginative**

You are a problem-solver known for your great ideas.

You are a **Mentor**

You are a coach and advocate for others.

Spiritual Gifts

Your spiritual gifts are how God equips you to accomplish your purpose.

When you choose to follow God, He blesses you with abilities, qualities, and inclinations that Scripture calls spiritual gifts. Your spiritual gifts are how God wants to work through you to meaningfully impact others for good.

Are you a **Giver, Teacher, Encourager, Proclaimer, Leader, Mercy-Giver, or Server**?

2 OF 7 KEY DIMENSIONS

- ☐ Giver
- ☐ Teacher
- ☒ Encourager
- ☒ Proclaimer
- ☐ Leader
- ☐ Mercy-Giver
- ☐ Server

There are different kinds of gifts, but the same Spirit distributes them. There are different kinds of service, but the same Lord. There are different kinds of working, but in all of them and in everyone it is the same God at work.

1 Corinthians 12:4–6





You are a Proclaimer

You speak boldly in order to influence and inspire others.

Your willingness to courageously communicate God's message to others comes from your commitment to first listen for His voice. You try to see the world the way He does and are attuned to the ways we fall short of Jesus's call to love one another.

When you're inspired to speak up, you do so powerfully. And others listen. You can convince and persuade, excite and encourage, and you back up your words with action.



In the Bible

As a **Proclaimer**, you share the conviction and communication skills of John the Baptist, who boldly pointed people to Jesus's coming and called them to live differently in the meantime.

"What should we do then?" the crowd asked.

John answered, "Anyone who has two shirts should share with the one who has none, and anyone who has food should do the same."

Even tax collectors came to be baptized. "Teacher," they asked, "what should we do?"

"Don't collect any more than you are required to," he told them.

Then some soldiers asked him, "And what should we do?"

He replied, "Don't extort money and don't accuse people falsely—be content with your pay."

The people were waiting expectantly and were all wondering in their hearts if John might possibly be the Messiah. John answered them all, "I baptize you with water. But one who is more powerful than I will come, the straps of whose sandals I am not worthy to untie. He will baptize you with the Holy Spirit and fire.

And with many other words John exhorted the people and proclaimed the good news to them. . . .

Luke 3:10–16, 18

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To Share Your Giftedness with the World

LOOK FOR OPPORTUNITIES TO...

- **Advocate on behalf of people or causes you care about.**

For example: Use social media or write letters to petition for changes you believe in.

- **Speak hopeful words to others who could use some of your courage.**

For example: Send a note of encouragement to a friend who is discerning their next step or making a big decision.

- **Rally others to put their faith into action.**

For example: Lead a ministry, team, committee, or a group of friends doing service work you care about.



You are an Encourager

You bring hope and peace to people in difficult circumstances.

You know how to use your words and presence to boost others when they are struggling or losing faith. You are likely optimistic by nature and willing to share your bright vision for the future when you encounter someone who's discouraged.

Your ability to reassure others in their moments of weakness makes you an invaluable friend and teammate. With your listening skills and hopeful heart, you know how to affirm and encourage everyone you encounter.



In the Bible

The apostle Paul formed groups of Jesus followers in cities far and wide in the early days of the church. Then he would write to them with words of encouragement to stay strong in their faith. In fact, he often urged them to use their words as **Encouragers** for one another.

Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs, that it may benefit those who listen.

Ephesians 4:29

Therefore encourage one another and build each other up, just as in fact you are doing. . . .Encourage the disheartened, help the weak, be patient with everyone.

1 Thessalonians 5:11, 14

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To Share Your Giftedness with the World

LOOK FOR OPPORTUNITIES TO...

- **Foster and strengthen others' faith.**

For example: Lead a Bible study group in your neighborhood or office, or teach a Sunday school class at church.

- **Write and send encouraging words, even to people you don't know personally.**

For example: Sponsor and write to a child through Compassion International.

- **Offer hope in tangible ways, like by meeting a financial or resource need.**

For example: Shop for and deliver Christmas presents to a family in need.

Capabilities

Your capabilities are the strengths God wants you to share with the world.

Unlike the spiritual gifts you receive when you make the decision to follow Jesus, capabilities are the special attributes and talents God wired into you from the beginning. They are inborn aptitudes—things that naturally come easy to you.

Do your capabilities make you a **Team Player**, **Builder**, **Practitioner**, or **Thinker**?

1 OF 4 KEY DIMENSIONS

- ☐ Team Player
- ☒ Builder
- ☐ Practitioner
- ☐ Thinker

Each of you should use whatever gift you have received to serve others, as faithful stewards of God's grace in its various forms.

1 PETER 4:10





You are a **Builder**

You pull together the people and things needed to get the job done.

Like the foreman on a construction project, you are naturally good at orchestrating a team's success. You know how to connect with the right people, prepare a solid plan, and solve problems along the way.

Others know they can count on you to get the job done right.

To Leverage Your Capabilities

LOOK FOR OPPORTUNITIES TO...

- **Join a project in the early stages.**

For example: Volunteer on a planning committee or launch your own effort, like a neighborhood canned-food drive or fundraising race.

- **Use your people skills.**

For example: Recruit experts, network with others, or invite new people to join the team.

Core Values

Your core values are what God wired you to care about in the world.

Part of the fingerprint of how God designed you is a set of core values that define your character and determine your priorities. Think of them as the convictions that motivate you.

For some people, these convictions change over time. For others, they are so steadfast that they become a sort of signature life theme—perhaps influencing what career they pursue or what cause they devote themselves to.

What core values do you hold? Do you yearn for **Growth**, seek **Purpose**, pursue **Compassion**, love **Tradition**, believe in **Faithfulness**, practice **Grace**, prize **Creativity**, or champion **Justice**?

2 OF 8 KEY DIMENSIONS

- ☒ Growth
- ☐ Purpose
- ☐ Compassion
- ☐ Tradition
- ☒ Faithfulness
- ☐ Grace
- ☐ Creativity
- ☐ Justice

I have seen the burden God has laid on the human race. He has made everything beautiful in its time. He has also set eternity in the human heart; yet no one can fathom what God has done from beginning to end. I know that there is nothing better for people than to be happy and to do good while they live. That each of them may eat and drink, and find satisfaction in all their toil—this is the gift of God.

Ecclesiastes 3:10-13





You yearn for
Growth

You embrace opportunities to innovate and improve.

While some people are drawn to the stability of the status quo, you push for better solutions and improved outcomes.

You are willing to experiment, explore, and try out new ideas. And God designed you with a tolerance for the risk that innovation often entails.

To Live in Line with Your Values

LOOK FOR OPPORTUNITIES TO...

- **Experiment and try out new ideas.**

For example: Volunteer for the launch team of a new program at church or work.

- **Support others who are trying to improve and advance.**

For example: Donate to a scholarship fund or give a microloan to an under-resourced entrepreneur.

To Connect with a Cause You Care About

YOU MIGHT LIKE SERVING OR SUPPORTING ORGANIZATIONS THAT...

- **Provide job training or career counseling.**
- **Give financial assistance to entrepreneurs in developing countries.**
- **Advocate for environmental sustainability.**



You believe in **Faithfulness**

You are loyal to your loved ones.

You are wired to be a provider and protector for your family and friends. You serve them selflessly and are willing to sacrifice for their well-being.

While some people crave innovation and experimentation, you model a steadfast commitment to your people and priorities.

To Live in Line with Your Values

LOOK FOR OPPORTUNITIES TO...

- **Offer care to other families and kids.**

For example: Assist a local foster family as a respite care provider, or volunteer at a children's hospital or Ronald McDonald House.

- **Advocate for at-risk families.**

For example: Support a local food pantry or donate to an organization fighting poverty.

To Connect with a Cause You Care About

YOU MIGHT LIKE SERVING OR SUPPORTING ORGANIZATIONS THAT...

- **Assist foster and adoptive families, single parents, or families facing hardship.**
- **Care for orphans or children in crisis.**
- **Provide educational opportunities or job training to people in poverty.**

Service Styles

Your service style is how you like to engage in the causes you care about.

1 OF 2 KEY DIMENSIONS

- ☒ Novelty
- ☐ Predictability

While your core values drive what you care about, your service style drives how you turn that concern into action. Some people seek new experiences and crave change. Others prefer steady, long-term engagement.

What's your service style? Do you thrive with **Novelty** or **Predictability**?

Even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.

Mark 10:45





You prefer **Novelty**

You are up for adventure in your service to others.

You are confident in your skills and will gladly offer them, even when you've never done a particular task before. In fact, sometimes you crave the chance to try something new and will intentionally stretch outside your comfort zone in terms of who or how you're serving.

To Serve in a Way that Fits You

LOOK FOR OPPORTUNITIES TO...

- **Commit to a short-term or onetime role.**

For example: Participate in a day of service or sign up for a seasonal opportunity like delivering Christmas presents to children in need.

- **Try something you've never done before.**

For example: Volunteer somewhere like a hospital or Habitat for Humanity build where there are a variety of roles to be filled.

Team Styles

You were designed with something special to offer when you are part of a team.

Your unique combination of strengths and skills shows up in group settings as your team style. You could think of your team style as the best way you can contribute when you're working alongside others. It's how God wired you to pitch in.

Is your team style **Creative & Imaginative**, **Social & Engaging**, **Diligent & Detailed**, or **Accepting & Reliable**?

1 OF 4 KEY DIMENSIONS

- ☒ Creative & Imaginative
- ☐ Social & Engaging
- ☐ Diligent & Detailed
- ☐ Accepting & Reliable

Two are better than one, because they have a good return for their labor: If either of them falls down, one can help the other up. But pity anyone who falls and has no one to help them up.

Ecclesiastes 4:9–10





You are

Creative & Imaginative

You are a problem-solver known for your great ideas.

Complex problems or unexpected issues don't discourage you; they are just an invitation to get creative! You can pivot the plan when necessary, and your teammates rely on your quick thinking when you have to change course.

Your greatest contribution to the team may not be your hands-on effort but rather your innovative ideas. You approach problems and projects with creativity and a can-do spirit.



In the Bible

The Old Testament story of Naomi and her daughter-in-law Ruth is an epic example of **Creative & Imaginative** problem-solving. Faced with an uncertain future after Ruth's husband dies suddenly, Naomi and Ruth must change course and quickly come up with a new plan to protect themselves.

One day Ruth's mother-in-law Naomi said to her, "My daughter, I must find a home for you, where you will be well provided for." . . .

"I will do whatever you say," Ruth answered.

Ruth 3:1, 5

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To Make the Most of Your Wiring

LOOK FOR TEAMS THAT ARE...

- **Starting over or starting something new.**

For example: Join the launch team for a new ministry at church or new initiative at work.

- **Willing to try new approaches in order to get different results.**

For example: Volunteer to run a new fundraiser or set up a website/social media accounts for a local non-profit.

- **Stuck solving the same old problems with the same old solutions.**

For example: Join the board of a community organization looking for younger members or fresh perspectives.

Leadership Styles

You have strengths that make you a unique kind of leader.

How you contribute best as one member of a team is your team style. But what about when you're the leader? God also designed you with a leadership style—a combination of strengths and skills you can lean into when you are the person in charge.

What's your leadership style? Are you a **Manager**, **Innovator**, **Networker**, or **Mentor**?

1 OF 4 KEY DIMENSIONS

- ☐ Manager
- ☐ Innovator
- ☐ Networker
- ☒ Mentor

Keep watch over yourselves and all the flock of which the Holy Spirit has made you overseers. Be shepherds of the church of God, which he bought with his own blood.

Acts 20:28





You are a **Mentor**

You are a coach and advocate for others.

You prioritize people over tasks, which means that as a leader, you think primarily about the people you're leading, not the work you're tackling. You care deeply about the growth and success of others and go above and beyond to support your team members. You are quick with encouragement and praise and skilled at bringing out the best in those you work with.

To Leverage Your Leadership Style

LOOK FOR OPPORTUNITIES TO...

- **Lead people younger or less experienced than you.**

For example: Serve in your church's youth ministry or lead a small group of local college students.

- **Encourage and affirm others.**

For example: Send a note or text message of support to your friend, colleague, child, or grandchild when they have an important deadline coming up.

The world is waiting...

for you to share The Real You. And we'll be there to help.

Now that you have reviewed your profile, how do you feel? Was there anything that resonated with your soul? Anything you learned or recognized for the first time?

As you continue to embrace and share The Real You, remember...

God made you on purpose for a purpose.

Ephesians 2:10 reminds us that “we are God’s handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do.” In other words, God has big plans for you and He gave you the exact combination of skills, strengths, tendencies, and talents you’ll need to accomplish them.

No one else is wired exactly like you.

Comparing your gifts to someone else’s will leave you feeling either superior or inferior, envious or arrogant. Let’s agree, as Hebrews 12:1 says, to “run with perseverance the race marked out for us.” Looking to your left or right is only a distraction.

You were designed to make a difference in the world.

If that’s intimidating or you’re not sure how to get started, that’s okay. We can help! We’re busy curating the perfect next steps for you based on your personal wiring. Stay tuned for emails over the next few days with suggestions for...

- Service opportunities that match your skills and passions
- Things you might enjoy reading, watching, and listening to
- Ways you can further develop your strengths

There is work to do, and God made you to do it.

Congratulations on getting started!